

Hancock Police Department															
Cost Center Review															
Acct #	Acct Name	Comments	2026 Budget	Health & Dental Insurance Rates			STD, LTD, and Life Insurance benefits rates								
				Family	2-adults	Single	Highest	2H	3H	4H	5H	6H	7H	Lowest	
01-4210-4100	PD SALARIES-FULL-TIME WAGES	F/T estimate, 2 officers; modified partial year; modified	150,000												
01-4210-4101	PD SALARIES-PART-TIME WAGES	2-8 Hour Shift/Month - \$40.00/HR (60.00/HR) - 11520 modified using avg modified rate above to indicate pay related to 24/7 availability	40,000												
01-4210-4103	PD OVERTIME PAY		10,385	\$ 54.09	192										
01-4210-4114	On Call Pay		4,160	\$ 2.00	2080										
01-4210-4115	PD DETAIL		250												
01-4210-4115	PD TRAINING		8,000												
01-4210-4138	TOWN OFFICIAL - POLICE CHIEF	modified to match search criteria	110,000												
01-4210-4244	PD MILLEAGE		250												
01-4210-4301	PD ANIMAL CONTROL SERVICES		300												
01-4210-4320	PD DISPATCH SERVICE	Switch Dispatch Services to Hillsboro PD to resolve communication challenges. \$24,000	24,000												
01-4210-4370	PD PUBLIC RELATIONS		500												
01-4210-4445	PD OUTSIDE SERVICE CONTRACTS	prosecutor services	44,600												
01-4210-4471	PD TELEPHONE SERVICES		4,875												
01-4210-4502	PD ASSOCIATION DUES/MEMBERSHIPS		500												
01-4210-4710	PD OFFICE SUPPLIES		3,000												
01-4210-4745	PD SUPPLIES - MISCELLANEOUS		500												
01-4210-4750	PD TIRES - AUTO		1,000												
01-4210-4760	PD UNIFORMS		8,000												
01-4210-4762	PD UNLEADED GAS		10,000												
01-4210-4966	PD VEHICLE MAINTENANCE		3,500												
01-4210-9042	PD EQUIPMENT		7,500												
01-4194-4820	BLDG. MAINTENANCE - POLICE DEPARTMENT		7,405												
01-4155-4204	HEALTH INSURANCE	1 Family; 2-2-person policies	102,665	3,447.72	2,553.86	1,276.93									
01-4155-4210	DENTAL INSURANCE	1 Family; 2-2-person policies	4,847	190.95	106.50	55.11									
01-4155-4211	DISABILITY INSURANCE-LT	Chief at H; 2 F/T officers at 2H rate	1,360				38.00	37.65	36.53	32.43	30.40	25.33	36.51	13.63	
01-4155-4212	DISABILITY INSURANCE-ST	Chief at H; 2 F/T officers at 2H rate	569				16.34	15.53	14.56	12.13					
01-4155-4213	LIFE INSURANCE	3 F/T officers	234				6.50								
01-4155-4216	FLEXIBLE SPENDING	no PD participants in recent years	-												
01-4155-4219	MEDICAL EVALUATIONS	not for PD	-												
01-4155-4224	FICA	no FICA on Public Safety Officer pay	-												
01-4155-4225	MEDICARE	1.45%	2,973												
01-4155-4228	RETIREMENT II	only Public Safety Officers; modified based on pay assumptions above	63,461	30.95%	this is the current contribution rate										
01-4155-4230	ICMA (RETIREMENT)	n/a see Retirement II	-												
01-4155-4238	DRUG/ALCOHOL TESTING	no PD participants	-												
01-4155-4239	PRE-EMPLOYMENT REPORTS	\$2500 per?	2,000												
01-4155-4250	UNEMPLOYMENT COMPENSATION	\$14,000 (max pay) * .54%	227	\$ 75.60	per person as all PD would earn more than \$14,000/yr										
01-4155-4251	WORKERS' COMPENSATION		6,878	3.35%	compensation based, Class 7720, Police Officers										
Estimated, fully staffed, PD budget, annual. Includes Salary adjustments to be competitive in area.															
Fully loaded with Benefits, Building Maintenance, Vehicle maintenance/fuel.															
1 Chief; 2 F/T Officers; some P/T hours assumed.															
Excludes the PD Admin Assistant.															
Current Peterborough Payments			\$	43,500	522,000										